

# 2024 Budget Hearing

Date | time 11/27/2023 5:30 PM | Location CMC Training Room/ zoom abilities

Meeting called by	Jerry Kennedy	Committee: Commissioner Jerry Kennedy, Commissioner Geary Oliver, Commissioner Brad Parrish, Commissioner Clea Pryor, Commissioner Kris Hare
Type of meeting	2024 Budget Hearing	
Note taker	Leha Neilsen	
Timekeeper	Leha Neilsen	
		Absent:
		Please read: Budget handouts distributed prior to the meeting

## Agenda Items

Topic	Presenter	Time allotted
<input type="checkbox"/> <b>Call to Order</b>	Jerry Kennedy	2 mins
<input type="checkbox"/> <b>New Business</b>		10 mins
<i>Discussion of the 2024 Budget</i>	Shawn Groh	
<i>Approval of the 2024 Budget</i>	Board of Commissioners	
<i>Resolution 1253</i>		
<input type="checkbox"/> <b>Round table</b>	Team	

**Notice of Public Budget Hearing and Change of Regular Meeting Time  
Public Hospital District No. 6, Douglas, Grant, Lincoln, & Okanogan Counties, Washington**

Public Hospital District No. 6, Douglas, Grant, Lincoln and Okanogan Counties, Washington; which operates Coulee Medical Center and Coulee City Clinic, will conduct a public hearing on the proposed 2024 budget for the aforementioned facilities.

The hearing, open to the public, is Monday, November 27<sup>th</sup> 2023 at 5:30pm via zoom and in the CMC training room, the zoom information can be found at [www.cmccares.org](http://www.cmccares.org).

A summary of the proposed budget is available in advance for interested parties and may be obtained for review by contacting the Chief Financial Officer at Coulee Medical Center.

The regularly scheduled Board of Commissioners meeting for November will be immediately following the budget hearing.

## COULEE MEDICAL CENTER

DOUGLAS, GRANT, LINCOLN, & OKANOGAN COUNTIES PUBLIC HOSPITAL DISTRICT #6

### Vision

To be an organization where all people are equal and where the complete well-being of those we serve is our ultimate objective.

### Mission

To inspire excellence, as we care for our patients, honor our profession and serve our community.

INSPIRE • CARE • HONOR • SERVE
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### Values

#### ❖ Integrity

We serve with integrity by doing what is right, regardless of the difficulty encountered.

#### ❖ Compassion

We offer comfort and security to our patients, families and community by providing hope through heartfelt concern.

#### ❖ Respect

We respect all cultures, beliefs and opinions. We uphold a positive attitude of respect and courtesy.

#### ❖ Competence

We strive to be life-long seekers of wisdom and clinical expertise to ensure our patients receive the highest quality of care. We encourage and support education and the professional growth of staff.

#### ❖ Professionalism

We practice the art of professionalism that embodies appearance, action, communication, competence and respect.

#### ❖ Financial Viability

We strive for balance in providing efficient, innovative, quality care by being responsible stewards of our resources.

## Staff Development Goal

**To develop a well-trained and competent workforce, who feel prepared and ready to perform their duties in a safe and respectful atmosphere.**

- 1a: Customer service – build upon previous training.
- 1b: Training and education – develop staff to their fullest potential.
  - 1b1: Annual education and all required trainings
  - 1b2: Orientation
  - 1b3: Customized for professional growth

## Safety Goal

**To enhance the overall patient and employee experience in a safe and effective manner, while striving for continual quality improvement.**

- 2a: Technology Solutions – Assess, improve and sustain safety and quality of Electronic Health Record and all other technological tools and devices.
- 2b: Quality – Assess, improve and sustain all quality initiatives throughout the organization.
- 2c: De-escalation training - Ensuring a safe environment for patients and employees.
- 2d: Facility security – Assess, improve and sustain security measures.

## Employee Experience Goal

**To create an environment of respect and recognition of every employee's role in the organization to produce a culture of engagement and satisfaction.**

- 3a: Employee empowerment - Hearing your voice and supporting employee councils.
- 3b: Retention – Valuing our current workforce through boosting morale, motivation and recognition.
  - 3b1: Encourage and provide opportunities for growth
- 3c: Recruitment – Carefully evaluate need and fit for positions.
- 3d: Space – Identify each department's immediate and future needs.
  - 3d1: New building expansion to enhance patient care services – Identify funding opportunities and meet financial benchmarks.

## Patient Retention and Recruitment Goal

**To meet and exceed the wellness needs of those we care for to ensure the long term viability of our organization.**

- 4a: Patient and patient family experience – Getting it right the first time, from patient presentation to discharge and beyond.
  - 4a1: Encourage and embrace patient feedback to learn, improve and grow.
- 4b: Service lines – Enhance current services while exploring new opportunities.
- 4c: Marketing – Tell our story and grow our services.